

# WELLBEING 360

Our Wellbeing 360 provides an opportunity to review and assess where your business or charitable organisation is now as well as focus your people plan to better align with your wellbeing objectives

Organisations that promote a healthy work/ life balance have become a priority for candidates seeking new roles. It is also important for the retention of talent. The rise in awareness of poor mental health conditions, coupled with the understanding that wellbeing and performance are inextricably linked, has made wellbeing in all its forms an ever increasing area of focus for businesses. Understanding areas for improvement, and proactively implementing relevant policies and practices can make you a very attractive employer. But where should you start?.

## Wellbeing 360

Our Wellbeing 360 is a proprietary diagnostic tool. As a first step, one of our team of HR consultants will hold an in-depth review session with you to explore your business and any current strategies regarding physical, mental, financial and social wellbeing as well as spiritual and intellectual too. Each area will be discussed in depth enabling us to gain an understanding of your challenges alongside relevant developments.

We will then discuss realistic (and affordable) actions or changes that could be implemented across your organisation before drafting a summary report, which provides an overview of our recommendations listed according to your business priorities.

## Fees from £1,500 to £4,500 (excl VAT)



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## What you'll take away with you

- A comprehensive report showing areas for improvement and a list of recommended actions that you could make to take proactive steps to support your employees' wellbeing.
- A clear wellbeing plan and a better understanding of action points needed to progress your wellbeing strategy.

## You are likely to benefit from our Wellbeing 360 if:

- your business has been through significant change including restructure or redundancy
- you have had a number of employee absences due to stress or for poor mental health conditions
- you need a review to proactively ensure that you have the correct processes, practices and company documentation in place
- you are looking to consistently improve in order to become an employer of choice
- you want to feel confident that you know how to support those that are suffering or are in crisis
- you are looking to implement a robust wellbeing strategy.

*Thank you so much for your report. I have read it through once and I am very impressed with all your background, suggestions and your suggested action plan. It will take me a while to take it all in and digest everything that you have suggested...It is a good reference report for us to consider and make a start by implementing some of the suggestions, some are already in hand. Thank you for your refreshing and frank overview.*

**Director, Gulmay**

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