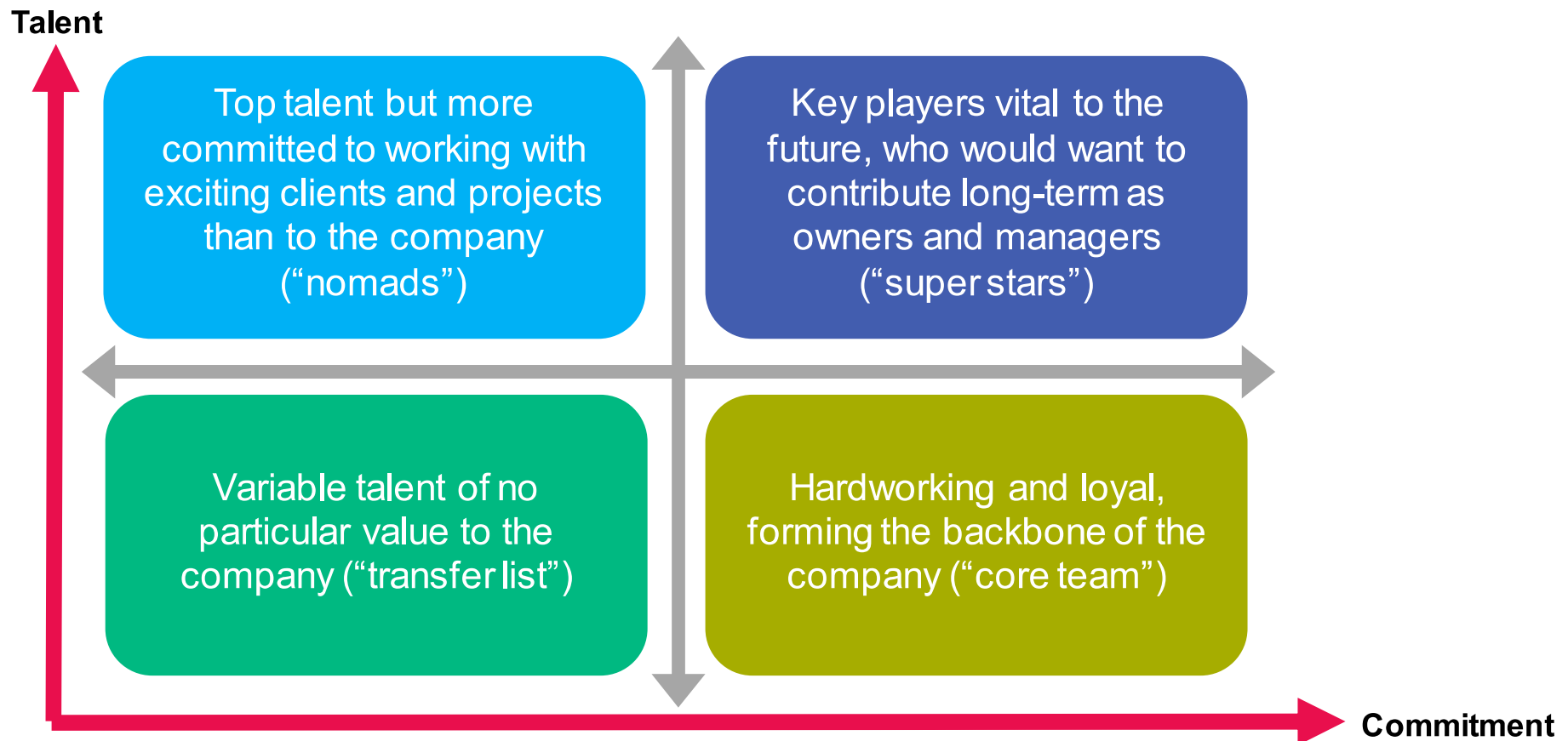


Segmentation of employees by broad category



Potential strategies – one framework for everyone

